



## **PROGRAM ASSOCIATE, GENDER-BASED VIOLENCE**

South Asian Network | Artesia, CA

### **About the South Asian Network (SAN):**

SAN is a 29-year old grassroots, community-based, nonprofit organization dedicated to advancing the health, well-being, and civil rights South Asians living in Southern California. It is one of the only South Asian organizations of its kind, providing outreach, direct services, and advocacy in three key areas: health and well-being, civic engagement, and gender-based violence. SAN embraces the diversity of the South Asian American community as strength and builds unity among South Asian immigrants in Southern California. It also strives to build alliances among the South Asian community, other immigrant communities, and communities of color in order to advance a shared progressive agenda for Southern California.

The SAN team is composed of highly dedicated, resourceful, accomplished and diverse individuals who are passionate about issues such as social justice, empowerment, and diversity and inclusivity. While our work atmosphere is casual, we employ the utmost levels of professionalism, excellence and integrity in our work. For more information about SAN, visit [www.sansocal.org](http://www.sansocal.org).

### **About the Program Associate, Gender-Based Violence role:**

**Type:** Full Time, Non-Exempt

The anti-violence unit at SAN, Awaz (Voices Against Violence), is an important and growing program at the South Asian Network. We provide non-residential case management and counseling services to survivors of sexual assault, domestic violence, and human trafficking. We also build coalitions with other community-based organizations, service providers, law enforcement, and other groups to improve the coordinated response to all survivors of domestic violence and sexual assault, especially new immigrants, and work to prevent violence in the South Asian community. The Program Associate for Gender-Based will report to the Deputy Director.

### **POSITION RESPONSIBILITIES:**

- Provide crisis intervention, individual counseling and group counseling to survivors of domestic and sexual violence as well as their support network.
- Provide supportive service and advocacy to survivors of domestic and sexual violence in development of plans and to implement appropriate intervention towards healthy relationships.
- Facilitate support groups and assist in developing, implementing, and evaluating therapeutic and supportive services programming.
- Provide accurate and up-to-date information and referrals to callers and clients.
- Collaborate with organizations and agencies who engage in providing the self-defined needs of survivors of domestic and sexual violence.
- Assist clients as they cope with challenging situations that arise in life by listening and supporting, inspiring, advocating and referring them to local resources.

- Maintain strong working relationships with staff and programs and ensure agency representation within community resources.
- Design, facilitate and present outreach, education and professional trainings, leadership to survivors of domestic and/or sexual violence.
- Attend regular staff meetings, trainings and maintain regular contact with staff and supervisor, document and track services provided.
- Perform related duties essential to the position or the program.

## PHYSICAL REQUIREMENTS:

- In an eight-hour workday, the employee must be able to bend and crouch occasionally, sit continuously and stand or walk frequently.

## REQUIRED QUALIFICATIONS:

- Bachelor degree in Social Work, Sociology, Counseling, or related field.
- Experience working with diverse populations including individuals impacted by domestic and/or sexual violence.
- Demonstrated understanding of the effects of poverty, disabilities, cultural differences and specialized training in trauma-focused counselling modalities.
- Ability to complete timely, confidential, and ethically appropriate documentation.
- Comfort and competence in working independently as well as part of a team.
- Strong computer skills including Word, Excel and PowerPoint.
- Excellent communication and time management skills.
- Ability to work flexible hours.
- Valid California driver's license, insurance, and automobile that may be used during working hours.
- Bilingual skills (English + South Asian language).
- Ability to support the mission and philosophy of the South Asian Network.

## DESIRABLE QUALIFICATIONS:

- Postgraduate degree in Social Work, Sociology, Counseling, or related field
- State of California license in Social Work, Counseling, or related field
- Previous experience working with the South Asian community
- Completion of 65-hour State certification on Domestic & Sexual Violence training
- Experience in support group facilitation; demonstrated excellence in conflict resolution skills.
- Experience and/or training in providing crisis intervention services, client advocacy, and counseling to survivors of domestic and or sexual violence

To apply, please email a cover letter, resume with salary expectations, and non-academic writing sample to: [saninfo@sansocal.org](mailto:saninfo@sansocal.org). **Applications will be accepted on a rolling basis.**

*The South Asian Network is an equal opportunity employer that values diversity at all levels. All individuals, regardless of personal characteristics, are encouraged to apply.*