SPECIAL SERVICE FOR GROUPS JOB ANNOUNCEMENT

Title: Behavioral Health Counselor (Orange County)	Division: APAIT Health Center
FLSA: Non-Exempt	Supervisor: Program Coordinator
Pay Rate: Commensurate to experience, plus comprehensive benefits	Date: 9/5/2013
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Summary

Under the administrative direction of the Orange County Program Coordinator and clinically supervised by a licensed mental health provider, the **Behavioral Health Counselor (BHC)** will be responsible for the day-to-day implementation of supervised professional mental health counseling activities to youth as well as individuals living with HIV/AIDS in Orange County. The BHC will provide culturally appropriate/competent support programs for HIV infected and affected clients and will be involved with all components of the Mental Health program. Experience building and/or organizing diverse ethnic and cultural communities is a must, including, but not limited to the following target populations: people of color, gay/lesbian/ bisexual/ transgender/questioning community, monolingual and/or undocumented immigrants, substance users, and homeless persons, of varying ages. This is a part-time position (30 hours per week) requiring flexible hours including evenings, weekends, and some holidays. Essential Functions

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 - 1. Conduct client intake into mental health program services.
 - 2. Provide clinically supervised individual counseling and group support under the direction of a professional mental health clinician.
 - 3. Conduct drop-in socialization-model psychosocial treatment activities.
 - 4. Implement programmatic scope of work at a minimum of 85% completion rate.
 - 5. Maintain and develop care team program training, protocols and policies under the supervision of a professional counselor.
 - 6. Promote the availability of psychosocial services to prospective clients.
 - 7. Provide necessary program documentation, including the completion of reports, administration of evaluation tools, and other program related assignments.
 - 8. Attend Unit, Case Conferences, Agency and Community meetings
 - 9. Other activities as required to conduct program and agency objectives.
- Minimum Qualifications Knowledge, Skills and Abilities Required
 - 1. Licensed, registered or eligible MSW, MFTI, Psychology Assistant or equivalent from an accredited college or university with major work in clinical social work and/or marriage and family therapy.
 - 2. Basic knowledge of HIV/AIDS, and related issues.
 - 3. Valid California driver's license, plus proof of car insurance.
 - 4. Reliable transportation.
 - 5. Bilingual in Spanish and/or an Asian language.
 - 6. Ability to coordinate multiple tasks/projects simultaneously in a high pressure environment.
 - 7. Ability to work with diverse communities (e.g., multi-gender, ethnic, generation, lingual, lesbian, gay, bisexual, transgender, substance use).
 - 8. Great attitude and people skills a must.
 - 9. Strong written and oral skills necessary for program narrative reporting and presentations.
 - 10. Verification of employment eligibility.
 - 11. Passing of background check.
 - 12. Updated tuberculosis test (annual requirement) read, reviewed and dated by a clinician.
- Non-Essential Qualifications Knowledge, Skills and Abilities
 - 1. Currently registered or licensed through the Board of Behavioral Science.
- 2. Strong leadership skills
- <u>Supervisory Responsibilities</u>
 - 1. This position does not have formal supervisory responsibilities.
- Environmental Conditions (Working Conditions)
 - 1. Ergonomically safe office environment with desktop computer, desk, chair, natural light from windows.
- <u>Physical Requirements</u>
 - 1. In the course of performing this job, this position typically spends time sitting, standing, walking, frequent driving, carrying (max.20lbs), lifting (max. 20lbs), listening, and speaking.
- Mental Requirements
 - 1. This position requires someone that can accommodate to any/all of the following: constant distractions, interruptions; uncontrollable changes in priorities/work schedules; and availability for on call/duty after regular working hours, and exposure to inappropriate behavior and language of others

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