

**APAIT HEALTH CENTER  
JOB ANNOUNCEMENT**

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**Title:** Nurse Practitioner

**Supervisor:** Medical Director

**FLSA:** Non-Exempt

**Date:** 2/1/2013

**Salary:** Commensurate to experience, plus comprehensive benefits

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**Summary**

Under the supervision of the Medical Director, the Nurse Practitioner (NP) is responsible for providing quality primary medical care in accordance with the NP protocol and guidelines established by APAIT Health Center's integrated health care system including but not limited to family and internal medicine, behavioral health services (mental health and substance use), laboratory, nursing support and other related medical/psychosocial services.

**Essential Functions**

1. Clinically examine and assess patient needs from a physiological and psychological perspective, and plan clinical care accordingly.
2. Assess, diagnose, plan, implement and evaluate interventions/treatments for patients with complex needs.
3. Diagnose and manage both acute and non-chronic conditions, integrating drug treatment methods into a management plan.
4. Prioritize health problems and intervene appropriately to assist the patient in complex, urgent or emergency situations, including the initiation of effective emergency care.
5. Orders and interprets diagnostic tests, i.e., laboratory work, x-rays, EKG.
6. Provides well child care; women's healthcare, prenatal care, family planning.
7. Prescribe medications and non-pharmacological therapies based on the patient's diagnoses, health history and age.
8. On-call responsibilities for after hour patient care (phone calls only).
9. Provides patient and/or family with health education, counseling and referrals to other healthcare professionals and community resources when appropriate.
10. Collaborates with physicians and other members of the health team to plan optimal care for the patient.
11. Works with the patient and family to formulate a patient treatment and education plan.
12. Provides follow-up care, determines effectiveness of the treatment plan, reassesses and changes the plan as needed.
13. Documentation meets all standards and policies. Documentation includes all findings, interventions and results.
14. Demonstrates the ability to be flexible, organized and function under stressful situations.

**Minimum Qualifications - Knowledge, Skills and Abilities Required**

1. Valid license to practice NP in California; DEA certification; nationally certified as a family or adult NP through ANNP/ ANCC preferred.
2. Candidate must have a minimum of 1 year clinical experience in a primary care, urgent care, HIV/STD or emergency department setting.
3. Bilingual in Spanish or Korean
4. Candidate must be able to show sensitivity to the healthcare needs of underserved and diverse community including but not limited to: mental health/substance using populations; lesbian, gay, bisexual, transgender (LGBT) populations; children and older adult populations; recently incarcerated populations; communities of color, etc.
5. Possession of a valid license to practice as a NP issued by the California State Board of Registered Nursing.
6. Current CPR/BCLS/ACLS/PALS certificates.

**Non-Essential Qualifications - Knowledge, Skills and Abilities**

1. Experience and knowledge of Microsoft Outlook software.
2. Experience with Electronic Medical Records systems.
3. Experience working in a non-profit community based organization.

**Supervisory Responsibilities**

1. This position does not have formal supervisory responsibilities.

**Environmental Conditions (Working Conditions)**

1. Ergonomically safe office environment with desktop computer, desk, chair, and natural light from windows.

**Physical Requirements**

1. In the course of performing this job, the incumbent typically spends time sitting, standing, walking, driving, carrying (max.20lbs), lifting (max. 20lbs), listening, and speaking.

**Mental Requirements**

1. This position must be able to accommodate to any/all of the following: constant distractions, interruptions, uncontrollable changes in priorities/work schedule, availability for on call/duty after regular working hours, and exposure to inappropriate behavior and language of others.
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No phone calls please

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