



Digital Organizing Fellow

Are you passionate about social justice and community organizing AND comfortable in the digital world? Do you want to learn Digital Organizing 101? We have an opportunity for you.

Courage Campaign is hiring a paid three-month Digital Organizing Fellow to join our team this fall. Powered by more than 1.3 million members, Courage Campaign leads the fight for a more progressive California and country. We focus on California -- the largest and most diverse state -- to create models and build power for national change. Courage Campaign is committed to identifying and supporting progressive leaders of color and building our team to reflect the diversity of California.

The Fellow will be an integral part of our passionate and dynamic team at the center of progressive politics in California. You'll gain meaningful experience in building campaigns and actions and using email and social media to mobilize activists. The Fellow will also see first hand how we work as an innovative multi-issue advocacy organization and learn what professionalism looks like in the digital space.

THE CANDIDATE: We're looking for a smart and driven candidate who is eager to learn about progressive politics, social justice, and community organizing in California. Our ideal candidate will take initiative, pay attention to detail, think "outside the box," and thrive working independently and on deadline.

THE JOB: The Fellow will work closely with Courage Campaign's team of experienced digital community organizers on a broad set of issues to help win progressive victories for California and the country. This work will include:

- Helping write and code social media posts, email blasts, and petitions.
- Conducting policy research on a broad set of social, economic, and political issues.
- Organizing data and assisting with administrative tasks.
- Responding to member questions and requests via email.

MUST HAVES:

- Passion for progressive politics and social justice, dedication to fighting for social change, and interest in a broad set of issues.
- Solid writing skills.
- Strong work-ethic and a marked ability to produce work independently.
- Tech-savvy and skilled with social media platforms, Microsoft Office, Google docs, and navigating the Internet.
- Your own computer with reliable internet access.
- Experience in digital organizing/advocacy is a plus!

LOCATION: California or willing to relocate to California. Courage is a "virtual office," so working from home is a necessity.

START DATE: September 6, 2016, and lasting three months.

PAYMENT: Pay starts at \$15 per hour and the Fellow is expected to work 15-20 hours per week, with the possibility for more based on performance.

TO APPLY: Submit your resumé and responses to the application questions (within the specified word limit) below to jobs@couragecampaign.org by August 15, 2016. Please put “**Digital Organizing Fellow**” in the subject line and send two attachments with your email: 1) resumé; 2) responses to application questions. **No cover letters, please.**

APPLICATION DEADLINE: August 22, 2016 (Applications considered on a rolling basis)

APPLICATION QUESTIONS:

1. What is a powerful social justice campaign that you’ve observed or participated in during the past year, and why did you find it compelling? (150 words or less)
2. What are three creative or community organizing skills that you possess and how can you use those skills to advance campaigns? Optional: Include links to your work. (150 words or less)
3. California is the most diverse state in the nation. How are you connected to communities of color? (150 words or less)
4. Describe yourself in a 140-character tweet. Include a hashtag that describes you.
5. Why are you interested in a fellowship with Courage Campaign? What do you want to learn or gain from the experience? (150 words or less)
6. We want to learn how applicants find out about our job openings. How did you learn about it? **One-word answers are fine.** (i.e. Idealist, Inclusv, campus job board, a specific person?)

Women and people of color are strongly encouraged to apply. Courage Campaign is committed to providing equal employment opportunity for all employees and all applicants for employment. All employment decisions at Courage Campaign are made without regard to race, national origin, religion, sex, age, disability, citizenship status, marital status, sexual orientation, gender, gender identity, AIDS/HIV status, genetic testing info, pregnancy, child birth, medical condition or political activities or affiliations.

MORE ABOUT THE ORGANIZATION: Courage Campaign leads the fight for a more progressive California and country. Powered by more than 1.3 million members, our dynamic and passionate team is helping shape the digital advocacy revolution. We organize in California -- the largest and most diverse state -- to create models and build power for national change.

California should be the progressive trailblazer for the country -- on climate change, gun safety, racial justice, health care, human rights, and so much more. Here's what we're doing at Courage Campaign to help make this happen:

We're taking on Nestlé in the media and the courts to stop the bottling of California's water during the historic drought and set national precedent to stop corporate profiteering of our public resources.

In April, we launched *The People's Report Card of California* (couragecore.org), an unparalleled online tool to expose lawmakers, especially Democrats, who sell out to Big Oil, Big Ag, and other corporate interests. And we're mobilizing constituents to hold those lawmakers accountable and change the balance of power in Sacramento.

We're pushing California to lead the country in progressive change, like ending Civil Asset Forfeiture and other racist laws from the failed War on Drugs; passing historic gun safety reforms that will make California the first state in the nation to aggressively regulate ammunition sales; banning fracking and protecting communities from the dangers of oil and gas production; and defending the Reproductive FACT Act and landmark laws to protect women's health.

In 2015, we helped found the Kairos Diversity Fellowship with MoveOn, 350.org, Dream Defenders, Planned Parenthood, and other leading national organizations, to recruit and train organizers of color in cutting-edge digital campaigning. Courage Campaign is committed to identifying and supporting progressive leaders of color and building our team to reflect the diversity of California.