



COALITION TO
ABOLISH SLAVERY
& TRAFFICKING

BILINGUAL EMERGENCY RESPONSE ATTORNEY

Summary of Position

Under the supervision of the Managing Attorney, the Staff Attorney will be responsible for providing comprehensive legal services to foreign national survivors of human trafficking including assisting clients seeking immigration, criminal and civil relief with an emphasis on immigration assistance. The Staff Attorney will also participate in the legal program's emergency response (ER) to breaking cases and developing and providing training on the issue of human trafficking to partner organizations, law firms, and law enforcement. This is a full-time, exempt position.

Essential Duties

1. Be able to handle a large caseload of foreign national trafficked clients
2. Develop and implement creative, alternate legal strategies to assist trafficked persons;
3. Obtain immigration remedies on behalf of foreign national trafficking survivors;
4. Work collaboratively with social services and shelter staff
5. Support advocacy work for policy reform that emphasizes the human rights of trafficked persons, migrants and low wage workers;
6. Provide outreach, training, and technical assistance to legal aid organizations, law firms, and law enforcement to assist trafficked clients;
7. Recruit, supervise and train pro bono attorneys to assist trafficked clients;
8. Recruit and supervise legal fellows or interns;
9. Participate in LAPD task force for human trafficking victims;
10. Participate in legal emergency response efforts; and
11. Respond to Emergency Response breaking cases in rotation with legal team in support of CAST's 24-hour ER services.

Requirements

1. Active membership in the California State Bar required
2. Fluency in Spanish required (proficiency will be tested prior to granting an interview)
3. Experience in the practice of law, including two years of immigration experience and competence in federal and/or state criminal law and procedure
4. Commitment to serving the needs of trafficked persons, migrants and low-wage workers

5. Ability to develop cooperative relationships with other legal service providers in areas relevant to trafficked persons (includes immigration law and labor law)
6. Ability to work effectively and cooperatively with trafficked persons, legal organizations, community-based organizations, volunteer lawyers, and government agencies
7. Ability to develop and implement effective systems for managing large caseload, as well as supervising and monitoring legal caseloads handled by volunteer attorneys or other legal organizations
8. Ability to respond to emergency and breaking cases and be on call at least one week a month
9. Experience developing and providing trainings to diverse groups

Desirable Qualifications

10. Knowledge of trafficking and the issues affecting trafficked persons
11. Experience in working with trafficked persons, migrants and low- wage workers in the areas of immigration, labor and civil litigation
12. Experience with criminal issues and experience in a legal services program
13. Familiarity with the rights of victims of crime and resources
14. Experience advocating for trafficked persons' human rights in governmental and non-governmental contexts, preferably in California or at the federal level

Compensation: Salary is commensurate with experience. Benefits package includes medical, life, disability, sick/vacation leave, and a 403(b) plan. Opportunity to work with a team of committed individuals, be supported, and given every chance to succeed.

Applications for this position should be emailed to info@castla.org with a cover letter, resume, writing sample, law school transcript and list of references. Due to the high volume of resumes received only qualified candidates will be contacted. NO PHONE CALLS PLEASE.

CAST is an equal opportunity employer